MLC Governing Council Meeting Minutes January 8, 2019

Present: Barbara Bachechi, Lee Danielson, Ellen Dobson, Debra Hoyt, Ron Kulju, Pastor Doug Mathison, Brian Osterloh, Cassandra Osterloh

- 1. Brian called the meeting to order at 6:37 p.m.
- 2. Pastor Doug led the opening devotion and prayer. A Prayer for a New Year by Dick Williams.
- 3. Barbara moved to approve the December 11 minutes. Ron seconded the motion which was passed unanimously. Lee moved to approve the December 16 minutes. Ellen seconded the motion which was passed unanimously.
- 4. Approval of Reports
 - a. Pastor: There was discussion about a need to have Sunday School again. Ron moved that Pastor Doug explore joint Sunday School with Rising Sun. Barbara seconded the motion which passed unanimously. Pastor Doug will now contact RMS regarding visiting MLC.
 - b. Treasurer: Report submitted.
 - c. Building and Grounds: No report submitted. Various issues in the bathrooms (mirrors, toilet seat, etc.) that will be addressed in the next few weeks.
 - d. Financial Secretary: Report submitted. One item to be fixed to reconcile report with Treasurer's report.
 - e. President: Weekly attendance review. Looking good in numbers and increases.
 - f. Cassandra moved to accept the reports en masse. Barbara seconded the motion which was passed unanimously.

5. Old Business

- a. Cleaning Contract: Sherrie is no longer with us. Lee talked with Pastor Vangie and found a young man within the RSCC congregation, Anthony Bishop. Lee talked with him and let him know we would discuss this evening. Three month probationary period, 10 hours per pay period, \$12/hour, Lee will be the contact with him. He will turn in a timesheet to the Treasurer. Lee moved to hire Anthony Bishop with a 3 month probationary period, 10 hours per pay period, \$12/hour, and Lee as contact person. Debra seconded the motion which was passed unanimously.
- b. 2019 Congregational Meeting Council Nominations
 - i. Dave Hartenberger, Cassandra Osterloh, Rosemary Butler, Ron Kulju, Carlo Bachechi.
 - ii. Cassandra moved to accept the above ballot with the possibility of nominees from the floor as well as the having the option to add any with an email vote from possible interests of people from discussions on Sunday, January 13, as well as an all email solicitation by Rosemary. Monday, January 14 by 5pm deadline for any further names. If additional names are added, an email vote will be done to finalize the ballot by Tuesday, January 15, at noon. Barbara seconded the motion

which was passed unanimously. A ballot will be created with names alphabetically by last name.

6. New Business

- a. Tony would like to have taxes taken from his "contract" pay. Discussion regarding any possible implications to Workman's Compensation and Social Security. Ron moved, if okayed with Tony, to reduce salary by 7.65%, turn from contractor to employee. Ellen seconded the motion. Discussion needed with Tony to discuss these possibilities. Passed unanimously.
- b. Kappenman. The six children are now members due to baptism. Ron moved to accept Tara and Brad as new members. Barbara seconded the motion which was passed unanimously.
- 7. Review of Action Items none.
- 8. Brian adjourned the meeting at 8:04 p.m.
- 9. Closing prayer.